

# WORK-LIFE-MONEY BALANCE

*We can help you achieve it.*



SIS Pension Fund

**You want to make the most of your money, but where do you start?** Thanks to the Board of Trustees of the Sprinkler Industry Supplemental (SIS) Pension Plan, you have Francis to help. This financial wellness benefit provided by the SIS Pension Fund connects you with down-to-earth Financial Planners who educate, advise, and coach – without any hidden sales angles. You get the financial help you need on any money matter, including investments and taxes, within the safety of a confidential, judgment-free environment. Presently the fees paid to Francis are included in the monthly administrative fee. You can meet with a planner as often as you wish.

**Your Francis Financial Planner can help you:**



#### Take Charge and Defeat Debt

- Create a complete, goal-based financial plan
- Build an emergency fund
- Develop a budget you can live with
- Organize your finances
- Make use of your employer benefits, including your retirement plans and HSAs



#### Build Wealth

- Make investment decisions inside and outside your workplace retirement plan
- Explore tax planning strategies
- Invest in Individual Retirement Accounts



#### Plan It Forward

- Plan your money forward with wills, trusts, and beneficiary elections
- Develop a protection plan for your family's finances



#### Transition to Retirement

- Create an income plan for retirement
- Make the most of Social Security
- Understand health care needs in retirement, including Medicare

## VISIT YOUR PARTICIPANT PORTAL

Learn more about Francis' financial wellness services by visiting us online. You'll find information on upcoming events, financial tools and calculators, live webinars, money videos, our blog, individual financial planning sessions, and more!

Scan the QR Code to visit the Francis website.



## LOGIN TO THE MOBILE APP

The free Francis mobile app allows you to direct message your Financial Planner and schedule a financial planning session, among other features.

Download the free Francis app via QR Code

*Iphone users must click "OK" and "Download App"*



## 2026 LIVE WEBINARS WITH FRANCIS

Attend a live webinar to learn about the money topics that are important to you and your loved ones. All sessions begin at 12:00 PM, 2:00 PM, and 4:30 PM (CT). To register, visit your participant portal and click on “Live Webinars.” Webinar recordings will be available in the “Learning Library” following the live event.

|             |                                              |              |                                                               |
|-------------|----------------------------------------------|--------------|---------------------------------------------------------------|
| January 7   | Completing Your W-4*                         | July 1       | Ten Ways to Build Wealth*                                     |
| January 22  | Intelligent Investor                         | July 13      | Understanding Social Security Benefits                        |
| February 4  | Why Saving Roth May Make Sense               | August 4     | Turning on Retirement Income*                                 |
| February 25 | Top Tax Saving Tips                          | August 19    | All About Digital Assets                                      |
| March 5     | Five Tips for First-Time Homebuyers*         | September 3  | Gen Z-economics                                               |
| March 16    | Smart Money Moves for Your Kids              | September 21 | Retiree Health Insurance                                      |
| March 26    | Precious Metals                              | October 1    | FASFA Made Simple: A Step-by-Step Guide*                      |
| April 2     | Money in Marriage and Divorce                | October 20   | Freshman Year of College for Free                             |
| April 22    | Backdoor Roth Conversions                    | November 4   | Why is Everyone Talking About Health Savings Accounts (HSAs)? |
| May 7       | Retirement Prelaunch Checklist*              | November 17  | When Roles Reverse: Guiding your Parents’ Finances*           |
| May 26      | Plan It Forward                              | December 3   | Juggling Family Money Priorities                              |
| June 9      | Smart Strategies for Student Loan Repayment* | December 15  | Mastering Money for Global Families*                          |
| June 17     | Building a Budget You Can Live With          |              |                                                               |

\*These courses will also be presented in Spanish at 2:30pm (CT).

### GET CONNECTED

#### ACCESS YOUR RETIREMENT ACCOUNT



Visit: [myplan.johnhancock.com](https://myplan.johnhancock.com)  
 Call: 833-388-6466  
 Download: John Hancock App

#### GET FINANCIAL ADVICE



Visit: [FrancisWay.com/NASI](https://FrancisWay.com/NASI)  
 Call: 866-232-6457  
 Download: Francis App

**Francis** is a nationally recognized expert advisor to the employer retirement plan marketplace. Our philosophy, the Francis Way, is driven by our sincere desire to develop personal relationships with employees of all income levels, providing them financial advice within a sales-free environment, and helping them achieve Work-Life-Money Balance. Our financial wellness services help organizations take care of what matters most: their people.